



Montshire Museum of Science **Job Description**

POSITION TITLE

Summer Camp Counselor

DEPARTMENT

Education

TITLE OF SUPERVISOR

Summer Camp Director

SUMMARY DESCRIPTION

A **Summer Camp Counselor** co-teaches in the Museum's science and nature-based summer camp programs. Counselors work primarily with one camp or age range during the summer:

Preschool Camp, ages 4–5 (PS)

Outdoor Discovery, grades 1–2 (OD)

Montshire Explorers, grades 3–4 (ME)

Inventors' Workshop, grades 3–6 (IW)

Camp Counselors are involved in crafting and delivering camp programming and ensuring the safety of campers. Educators actively participate in daily check-ins with their camp team to ensure a positive camp experience.

RESPONSIBILITIES

Responsibilities include but are not limited to:

- Participates in 7-day summer camp training with the Summer Camp Supervisor, Summer Camp Directors, and camp team.
- Assists in developing summer camp curriculum under guidance of Summer Camp Supervisor and camp director.
- Shares in teaching responsibilities; facilitates explorations, solo time, games, and large and small group activities.
- Provides a safe and caring camp environment for all campers.
- Assists with monitoring camp supplies and materials, addressing medical situations, dealing with parent concerns, and contributing to program assessment.
- Participates in daily staff check-ins and debriefings.

KNOWLEDGE/EXPERIENCE REQUIREMENTS

- Completed a minimum of one year of undergraduate coursework or equivalent post-secondary work experience, preferably in education, science, environment education, or related field.
- Previous experience working in summer camp/after school/childcare situations.
- Understanding of the cognitive, physical, and social needs and abilities of children.

- CPR and First Aid certified.
- The Montshire Museum of Science requires that all employees and volunteers be fully vaccinated against COVID-19.

WORKING CONDITIONS

- Fast-paced, non-profit museum environment
- Must work well in both an individual and team setting
- Work includes teaching largely outside, including in inclement weather
- Flexible thinking and ability to adjust expectations and actions as needed
- Able to lift and carry 50 pounds; able to climb stairs and ladders, and to navigate outdoor landscape areas and hiking trails.
- Field work in local ponds, marshes, streams, fields, and forests for both teaching and specimen collection purposes.

TIME COMMITMENT

Seasonal/Temporary—Full-time (37.5 to 40 hours per week), non-exempt, hourly position.

General work schedule: M-F, 8:00 am–4:00 pm

Period of employment: Mid-June through mid-August.

SALARY AND BENEFITS

Hourly position at \$14.50 - \$15.00 per hour (based on skills and experience). No Montshire Benefits.

***The Montshire Museum of Science is an equal opportunity employer (EOE)
with a passionate commitment to diversity, equity, and inclusion.***