



Montshire Museum of Science **Job Description**

POSITION TITLE

Summer Camp Counselor

DEPARTMENT

Education

TITLE OF SUPERVISOR

Summer Camp Director

SUMMARY DESCRIPTION

A **Summer Camp Counselor** co-teaches in the Museum's science and nature-based summer camp programs. Counselors work primarily with one camp or age range during the summer:

- Preschool Camp, ages 4–5 (PS)
- Outdoor Discovery, grades 1–2 (OD)
- Montshire Explorers, grades 3–4 (ME)
- Inventors' Workshop, grades 3–6 (IW)

Camp Counselors are involved in crafting and delivering camp programming and ensuring the safety of campers. Educators actively participate in daily check-ins with their camp team to ensure a positive camp experience.

RESPONSIBILITIES

Responsibilities include but are not limited to:

- Participates in 7-day summer camp training with the Summer Camp Supervisor, Summer Camp Directors, and camp team.
- Assists in developing summer camp curriculum under guidance of Summer Camp Supervisor and camp director.
- Shares in teaching responsibilities; facilitates explorations, solo time, games, and large and small group activities.
- Provides a safe and caring camp environment for all campers.
- Assists with monitoring camp supplies and materials, addressing medical situations, dealing with parent concerns, and contributing to program assessment.
- Participates in daily staff check-ins and debriefings.

KNOWLEDGE/EXPERIENCE REQUIREMENTS

- Completed a minimum of one year of undergraduate coursework or equivalent post-secondary work experience, preferably in education, science, environment education, or related field.
- Previous experience working in summer camp/after school/childcare situations.
- Understanding of the cognitive, physical, and social needs and abilities of children.

- CPR and First Aid certified.
- The Montshire Museum of Science requires that all employees and volunteers be fully vaccinated against COVID-19.

WORKING CONDITIONS

- Fast-paced, non-profit museum environment
- Must work well in both an individual and team setting
- Work includes teaching largely outside, including in inclement weather
- Flexible thinking and ability to adjust expectations and actions as needed
- Able to lift and carry 50 pounds; able to climb stairs and ladders, and to navigate outdoor landscape areas and hiking trails.
- Field work in local ponds, marshes, streams, fields, and forests for both teaching and specimen collection purposes.

TIME COMMITMENT

Seasonal/Temporary—Full-time (37.5 to 40 hours per week), non-exempt, hourly position.

General work schedule: M-F, 8:00 am–4:00 pm

Period of employment: Mid-June through mid-August.

SALARY AND BENEFITS

Hourly position at \$14.50 - \$15.00 per hour (based on skills and experience). No Montshire Benefits.

***The Montshire Museum of Science is an equal opportunity employer (EOE)
with a passionate commitment to diversity, equity, and inclusion.***