



**APPLICATION INSTRUCTIONS
FOR
Montshire Museum of Science Summer Camp Counselor(s)**

We welcome your application for the position of **Summer Camp Counselor** at the Montshire Museum of Science.

Please review the attached job description and include the following four items with your application:

- 1-page cover letter
- Resume
- 3 professional references with email and phone number
- Copy of any first aid or lifeguard certifications

Please email your application as a Word or PDF file to:

- Jobs@Montshire.org
- Please do not send your application embedded in the text of an email message.
- Applications will be reviewed on a rolling basis.

Thank you for your interest in the Montshire Museum of Science. We look forward to reviewing your application!



**Montshire Museum of Science Job Description
Summer Camp Counselor(s)**

Employment Term: Approximately June 15, 2023 through August 18, 2023

DEPARTMENT: Education

SUPERVISORS: Director of Education & STEM Education Program Manager

DESCRIPTION

The Montshire Museum of Science is renowned throughout the region for its summer camp experience and is seeking our next cohort of Camp Counselors to join our Education team and help develop and lead camp programs with other camp staff. We will be offering camps for campers in 3 age groups: those entering grades:

- 1 & 2: Outdoor Discovery Camp
- 3 & 4: *Explorers and Inventors*
- 5 & 6: *Makers*

Each camp will offer multiple sessions and have their own staff team for summer 2023.

Please specify which camp program you are most interested in within your application.

Outdoor Discovery Camp (grades 1/2)

Outdoor day camp with adventures, solo time, friendship, crafts, science activities, stories, games, explorations and swimming. Two themes are developed for the 1st/2nd grade, one nature-based (Nature Detectives) and one physical science-based (Experiment!). An imaginative storyline is developed around a theme to shape the program.

Camp educators in this group may be expected to work with up to 12 campers per session.

Outdoor Discovery Camp Educator (6-7 positions)

Dates: Mid-June – August 18

Hours: M-F, 8 am - 4 pm, or 9 am – 5 pm,

Staff meeting Wed., 4-5 pm

Explorers, Inventors, and Makers (Grades 3/4 and 5/6)

Montshire Explorers is a nature-based program for 3rd/4th graders. Each day of all camps include large and small group activities. There are fifteen campers with 3 adult educators. Lifeguard certification (paid for by the Montshire) is required for 2 staff members.

Inventors' (3/4) & Makers' (5/6) Workshops concentrate on design, problem-solving and engineering projects. These camp programs are perfect for those who like to create, design, experiment, and take on exciting engineering challenges while engaging in fun, hands-on projects. Counselors support campers while they sketch ideas, troubleshoot designs, and bring their imaginations to life through their inventions. There's also time during the camp day to swim, play games, and enjoy other outdoor adventures. Lifeguard certification (paid for by the Montshire) required for one staff member.

Camp educators in this group may be expected to work with up to 18 campers per session, be comfortable switching between nature and engineering-themed sessions, and work with a larger range of ages. Montshire staff will provide additional support for Makers' workshop.

Explorers, Inventors, and Makers Camp Educator (3-4 positions)

Dates: Mid-June – August 18

Hours: M-F, 8 am - 4 pm, or 9 am – 5 pm,
staff meeting Wed., 4-5 pm

RESPONSIBILITIES

- Participate in pre-camp preparation and training with Montshire Education Staff.
- Facilitate daily science and nature explorations appropriate for specific camp (See above).
- Lead games, solo times, and large and small group activities.
- Ensure appropriate camper supervision and care throughout the day, helping to meet the physical, social, and emotional needs of individual campers.

KNOWLEDGE, SKILLS, AND EXPERIENCE REQUIREMENTS

- Passion for science and nature education, and excitement for exploring the natural or engineered world with children. Background in science and/or environmental education strongly preferred.
- Experience working with, care-taking, and/or supervising children ages 6-12.

- CPR and First Aid certification. (Training may be provided by Montshire).

SUPERVISION OF OTHERS

Counselors work in teams to provide programmatic structure and care for 12-18 campers per session.

WORKING CONDITIONS

- Congenial and fast-paced outdoor summer camp environment.
- Must work well in both an individual and team setting.
- Flexible thinking and ability to adjust expectations as needed.
- Able to lift and carry up to 35 pounds and to navigate outdoor landscape and hiking trails.
- All Montshire employees are subject to a criminal background check.
- Montshire Museum of Science requires that all employees and volunteers be fully vaccinated against COVID-19.

TIME COMMITMENT

- Camp Counselor positions are full-time, temporary, 5 days per week(M-F), and up to 40 hours per week from approximately June 15 through August 18, 2023

SALARY AND BENEFITS

- Hourly position at \$16.00 per hour. No Montshire Benefits.

The Montshire Museum of Science is an Equal Opportunity Employer with a passionate commitment to diversity, equity, and inclusion.